



MIAMIBEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

PERSONNEL BOARD

DISCUSSION OF December 21, 2007

Attending:

Elsa Urquiza	Chairperson
David Alschuler	Vice Chairperson
Zalman Bacheikov	Associate Member
Michael Perlmutter	Associate Member
Alex DeGasperi	Associate Member
Bunny Patchen	Associate Member
Evette Phillips	Employee Member
Renato Sejas	Employee Member
Ramiro Inguanzo	Secretary

Absent:

Paco Basantes	Employee Member
Steve Rothstein	City Attorney's Office

ITEM 1-Approval of minutes

Elsa Urquiza, Chairperson convened the Personnel Board meeting at 9:11am.

Upon motion of Zalman Bacheikov, Associate Member and seconded by Alex DeGasperi, Associate Member and with all in favor the minutes of the November 16, 2007 Personnel Board meeting were approved.

ITEM 2-Discussion of City Special Awards

The Board reviewed all City Special Award nominations and selected a winner in each category. The winners were Beyond the Call of Duty: Gustavo Cabanas, Parking Enforcement Specialist I; Community Service: Bert Sodden, Lifeguard; City Achievement: HR/Benefits Division (Frank Estevez, Sandra Dellacasa-Diaz, and Carrie Dantone); Customer Service: Jose Alberto, Code Compliance Administrator; Safety Award: Daniel Kokaram, FireFighter.

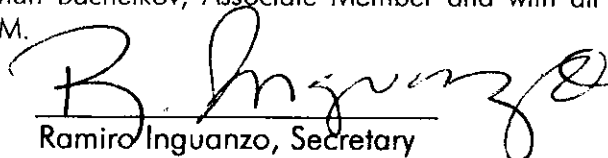
ITEM 3-Classified performance evaluations-the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board.

The Board reviewed the performance evaluation statistics and noted the improvements throughout City departments. Ramiro Inguanzo advised the Board that the Human Resources Department is working with all other City Departments in completing all past due evaluations.

ITEM 4- Request by Employee Member Paco Basantes for a continuation on the discussion of Personnel Rule I, Section 3, General Provisions.

This item has been continued to January's meeting.

Upon motion of Zalman Bacheikov, Associate Member and with all in favor, the meeting was adjourned at 10:31 AM.


Ramiro Inguanzo, Secretary